

Workforce Statistics: Quarter Three 2018 / 19**1. Headcount and Full Time Equivalent (FTE) by Gender^{*1}**

		Q1	Q2	Q3	Q4
Female	Headcount	154	150	138	
	FTE	123.98	120.52	105.35	
	% Workforce	65.25%	65.79%	66.01%	
Male	Headcount	82	78	71	
	FTE	77.83	73.62	73.86	
	% Workforce	34.75%	34.21%	33.97%	
Total	Headcount	236	228	209	
	FTE	201.81	194.14	179.21	

2. Number of Full and Part Time Employees by Gender^{*1}

	Q1		Q2		Q3		Q4	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Full Time	74	83	69	80	63	70		
Part Time	8	71	9	70	2	67		
Total	82	154	78	150	65	137		

3. Headcount by Directorate

Section	Number of staff in QTR 1 (Average ^{*2})	Number of staff in QTR 2 (Average ^{*2})	Number of staff in QTR 3 (Average ^{*2})	Number of staff in QTR 4 (Average ^{*2})
Corporate Core	8	6.33	6	
Resources	52.33	51.33	48.67	
Customers and Community	104	97.67	97	
Planning and Regulatory	72	72	71.67	
Total	236.33	227.33	223.33	

4. **Headcount by Ethnic Group**^{*1}

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
A White British	168	163	148	
A White English	48	45	43	
A White Irish	3	3	2	
A White Scottish	2	2	2	
A White Welsh	1	1	1	
B Mixed White & Asian	1	1	2	
B Mixed White & Black African			0	
B Mixed White & Black Bangladeshi			0	
C Asian, Asian British Bangladeshi	2	2	2	
C Asian, Asian British Indian				
C Asian, Asian British Pakistani				
D Black, Black British African				
D Black, Black British Caribbean				
E Chinese, Chinese British / other ethnic Chinese	1	1		
F Other	3	3	3	
G Prefer not to say	7	7	9	
TOTAL	236	228	212	

^{*1} Headcount data extracted from last date in reported quarter. Please also note the above data does not include information on staff employed on zero hours contracts / seasonal staff contracts.

^{*2} Headcount figure averaged from month ends within each quarter.